

## **Gender Pay Gap Reporting Lonsdale Limited**

Mean and Median pay and bonus information

Mean gender pay gap	-7%
Median gender pay gap	0%
Mean bonus gender pay gap	Not Applicable
Median bonus gender pay gap	Not Applicable

Percentage of employees who received bonus pay

Male	0%
Female	0.8%

Quartile pay band information (staff numbers %)

	Lower	Lower Middle	Upper Middle	Upper
Male	21%	13%	36%	16%
Female	79%	87%	64%	84%