

Gender Pay Gap Reporting CareTech Community Services Limited 2

Mean and Median pay and bonus information

Mean gender pay gap	-2%
Median gender pay gap	-0.5%
Mean bonus gender pay gap	Not applicable
Median bonus gender pay gap	Not applicable

Percentage of employees who received bonus pay

Male	0%
Female	0.5%

Quartile pay band information (staff numbers %)

	Lower	Lower Middle	Upper Middle	Upper
Male	27%	23%	31%	18%
Female	73%	77%	69%	82%